




TO: Workforce Investment Board Director
Regional Operators
Regional Coordinators

FROM: Andrew J. Pence 
Commissioner

DATE: June 22, 2007

SUBJECT: DWD Commissioner's Directive 2006-25
Program Year 2005 Workforce Investment Act Incentive Awards

Purpose

To announce incentive awards for performance completed in Program Year 2005 for Workforce Investment Act performance

Content

On October 19, 2006, the Indiana Department of Workforce Development published Communication 2006-12, "Program Year 2005 Workforce Investment Act Performance Levels and Program Year 2005 Incentive Award Policy."

Attached are the awards for performance completed in Program Year 2005 for Workforce Investment Act performance. Statewide, the Indiana Department of Workforce Development is releasing \$600,000 for successful performance. The funding source is WIA 15% funds.

To qualify for an award, the workforce investment board had to meet at least 14 of the 17 Workforce Investment Act measures, achieve no less than 80 percent of its goal for each of these 17 measures, and report data that was deemed valid during the data element validation that was conducted in Program Year 2005.

Awards earned by the 15 workforce investment boards existing in Program Year 2005 are awarded based upon their relative share of the state's Program Year 2005 Workforce Investment Act allocation. Except for Marion County, these awards have been aggregated to the Program Year 2006 Workforce Investment Board for the Balance of State and allocated to the Program Year 2006 Regional Workforce Boards using the Program Year 2006 Workforce Investment Act allocation formula.

The Workforce Investment Act funds may be used for any allowable Workforce Investment Act activity chargeable to the program. These Workforce Investment Act funds may not be charged to or used for administrative purposes.

The funds will be treated as generic incentive awards, without regard to cost category. Grant instructions for accessing these funds will be issued in the near future.

Ownership

DWD Evaluation Section

Effective Date

Upon receipt

Ending Date

June 30, 2008

Action

The Workforce Investment Board, Regional Operators and Regional Coordinators are requested to share the guidance contained in this document with the appropriate staff.

Attachments

Program Year 2005 WIA Incentive Awards
Program Year 2005 WIA Incentive Award Eligibility
Program Year 2005 WIA Adult Measures
Program Year 2005 WIA Dislocated Workers Measures
Program Year 2005 WIA Older Youth Measures
Program Year 2005 WIA Younger Youth Measures
Program Year 2005 WIA Customer Satisfaction Rates

PROGRAM YEAR 2005 WIA INCENTIVE AWARDS

Region/WIB	PY'06 Allocation Rate	PY'06 Adjusted Allocation Rate	Total Award
Region 1	14.6%	18.0%	\$107,768
Region 2	7.5%	9.2%	\$55,262
Region 3	13.3%	16.3%	\$97,922
Region 4	7.9%	9.7%	\$58,305
Region 5	6.8%	8.3%	\$50,099
Region 6	8.5%	10.5%	\$62,794
Region 7	6.2%	7.6%	\$45,636
Region 8	5.3%	6.5%	\$38,885
Region 9	2.9%	3.5%	\$21,078
Region 10	3.3%	4.0%	\$24,197
Region 11	5.2%	6.4%	\$38,242
Marion County	18.7%	0.0%	\$0
Total	100.0%	100.0%	\$600,000

DWD Evaluation

PROGRAM YEAR 2005 WIA INCENTIVE AWARD ELIGIBILITY

WSA	Met 14 of 17 WIA Measures?	Total # Below 80% of Goal	Passed Data Validation?	Eligible to Receive an Award?	PY'05 Allocation Rate	PY'05 Adjusted Allocation Rate	Total Award
Northwest	14	1	NO	NO	13.1%	0.0%	-0-
CWI	12	2	NO	NO	5.3%	0.0%	-0-
Tecumseh	14	0	NO	NO	3.7%	0.0%	-0-
North Central	7	5	NO	NO	4.8%	0.0%	-0-
East Central	13	0	NO	NO	5.4%	0.0%	-0-
Western	13	2	YES	NO	3.9%	0.0%	-0-
Marion County	10	2	NO	NO	17.3%	0.0%	-0-
Central Eight	14	0	YES	YES	6.3%	100.0%	\$600,000
Southeastern	13	1	YES	NO	4.4%	0.0%	-0-
South Central	13	0	YES	NO	3.2%	0.0%	-0-
Shawnee Trace	9	1	YES	NO	4.2%	0.0%	-0-
Southern Seven	11	3	NO	NO	3.2%	0.0%	-0-
Southwest	12	2	NO	NO	4.1%	0.0%	-0-
Northern	8	1	NO	NO	7.5%	0.0%	-0-
Northeast	14	0	NO	NO	13.5%	0.0%	-0-
Statewide	14	0			100%	100%	\$600,000

PROGRAM YEAR 2005 WIA ADULT MEASURES

Report Date: 10/25/2006

WSA	Entered Employment			Retention Rate			Employment & Credential			Earnings Change		
	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?
Northwest	89.2	81.0	YES	85.9	82.0	YES	82.4	64.0	YES	\$4,482	\$3,360	YES
CWI	92.1	81.0	YES	79.6	82.0	NO	78.3	64.0	YES	\$1,972	\$3,360	NO*
Tecumseh	90.5	81.0	YES	90.5	82.0	YES	66.1	64.0	YES	\$3,476	\$3,360	YES
North Central	77.8	81.0	NO	86.3	82.0	YES	46.3	64.0	NO*	\$2,795	\$3,360	NO
East Central	88.1	81.0	YES	80.9	82.0	NO	76.0	64.0	YES	\$4,830	\$3,360	YES
Western	86.2	81.0	YES	82.8	82.0	YES	88.0	64.0	YES	\$6,290	\$3,360	YES
Marion County	82.1	81.0	YES	84.3	82.0	YES	65.0	64.0	YES	\$1,986	\$3,360	NO*
Central Eight	91.0	81.0	YES	86.3	82.0	YES	81.4	64.0	YES	\$5,237	\$3,360	YES
Southeastern	87.2	81.0	YES	86.8	82.0	YES	77.6	64.0	YES	\$2,575	\$3,360	NO*
South Central	82.0	81.0	YES	71.6	82.0	NO	72.7	64.0	YES	\$4,856	\$3,360	YES
Shawnee Trace	78.9	81.0	NO	77.3	82.0	NO	62.3	64.0	NO	\$3,461	\$3,360	YES
Southern Seven	90.5	81.0	YES	82.5	82.0	YES	85.9	64.0	YES	\$1,831	\$3,360	NO*
Southwest	88.6	81.0	YES	85.0	82.0	YES	72.4	64.0	YES	\$836	\$3,360	NO*
Northern	83.3	81.0	YES	75.3	82.0	NO	70.0	64.0	YES	\$3,970	\$3,360	YES
Northeast	88.9	81.0	YES	86.9	82.0	YES	79.8	64.0	YES	\$4,921	\$3,360	YES
Statewide	86.6	81.0	YES	83.9	82.0	YES	75.4	64.0	YES	\$3,620	\$3,360	YES

*Below 80% of goal

DWD Evaluation

PROGRAM YEAR 2005 WIA DISLOCATED WORKERS MEASURES

Report Date: 10/25/2006

WSA	Entered Employment			Retention Rate			Employment & Credential			Earnings Change		
	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?
Northwest	93.5	86.0	YES	78.7	90.0	NO	81.6	61.0	YES	\$1,972	-\$2,420	YES
CWI	88.2	86.0	YES	90.0	90.0	YES	70.0	61.0	YES	\$1,138	-\$2,420	YES
Tecumseh	97.5	86.0	YES	96.5	90.0	YES	73.8	61.0	YES	\$2,102	-\$2,420	YES
North Central	84.4	86.0	NO	92.9	90.0	YES	47.6	61.0	NO*	-\$494	-\$2,420	YES
East Central	83.5	86.0	NO	88.5	90.0	NO	80.9	61.0	YES	\$172	-\$2,420	YES
Western	95.8	86.0	YES	75.9	90.0	NO	82.1	61.0	YES	\$229	-\$2,420	YES
Marion County	86.2	86.0	YES	88.8	90.0	NO	56.0	61.0	NO	-\$7,544	-\$2,420	NO*
Central Eight	88.0	86.0	YES	90.5	90.0	YES	71.9	61.0	YES	-\$1,512	-\$2,420	YES
Southeastern	87.9	86.0	YES	89.3	90.0	NO	73.3	61.0	YES	-\$1,885	-\$2,420	YES
South Central	92.0	86.0	YES	90.9	90.0	YES	91.7	61.0	YES	\$2,808	-\$2,420	YES
Shawnee Trace	91.2	86.0	YES	86.5	90.0	NO	64.5	61.0	YES	\$1,144	-\$2,420	YES
Southern Seven	88.9	86.0	YES	97.1	90.0	YES	86.7	61.0	YES	\$1,097	-\$2,420	YES
Southwest	93.5	86.0	YES	88.9	90.0	NO	77.8	61.0	YES	-\$1,547	-\$2,420	YES
Northern	91.2	86.0	YES	89.5	90.0	NO	66.0	61.0	YES	-\$683	-\$2,420	YES
Northeast	91.7	86.0	YES	86.2	90.0	NO	77.6	61.0	YES	-\$524	-\$2,420	YES
Statewide	90.1	86.0	YES	87.8	90.0	NO	71.5	61.0	YES	-\$2,339	-\$2,420	YES

*Below 80% of goal.

DWD Evaluation

PROGRAM YEAR 2005 WIA OLDER YOUTH MEASURES

Report Date: 10/25/2006

WSA	Entered Employment			Retention Rate			Credential Rate			Earnings Change		
	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?
Northwest	75.0	72.0	YES	87.1	82.0	YES	50.0	46.0	YES	\$4,878	\$3,000	YES
CWI	81.8	72.0	YES	82.9	82.0	YES	73.5	46.0	YES	\$2,071	\$3,000	NO*
Tecumseh	96.4	72.0	YES	81.8	82.0	NO	79.4	46.0	YES	\$5,211	\$3,000	YES
North Central	55.0	72.0	NO*	73.1	82.0	NO	17.2	46.0	NO*	\$4,183	\$3,000	YES
East Central	73.9	72.0	YES	74.1	82.0	NO	58.8	46.0	YES	\$3,101	\$3,000	YES
Western	80.0	72.0	YES	62.5	82.0	NO*	66.7	46.0	YES	\$1,956	\$3,000	NO*
Marion County	86.0	72.0	YES	84.5	82.0	YES	67.2	46.0	YES	\$2,652	\$3,000	NO
Central Eight	91.7	72.0	YES	84.2	82.0	YES	66.7	46.0	YES	\$6,307	\$3,000	YES
Southeastern	87.5	72.0	YES	81.1	82.0	NO	56.6	46.0	YES	\$3,465	\$3,000	YES
South Central	66.7	72.0	NO	66.7	82.0	NO	50.0	46.0	YES	\$3,561	\$3,000	YES
Shawnee Trace	62.5	72.0	NO	72.7	82.0	NO	56.8	46.0	YES	\$4,743	\$3,000	YES
Southern Seven	75.0	72.0	YES	74.4	82.0	NO	44.7	46.0	NO	\$1,662	\$3,000	NO*
Southwest	81.3	72.0	YES	81.3	82.0	NO	50.0	46.0	YES	\$2,134	\$3,000	NO*
Northern	83.3	72.0	YES	76.1	82.0	NO	64.3	46.0	YES	\$2,136	\$3,000	NO*
Northeast	73.2	72.0	YES	84.5	82.0	YES	65.0	46.0	YES	\$2,818	\$3,000	NO
Statewide	80.0	72.0	YES	80.8	82.0	NO	59.2	46.0	YES	\$3,028	\$3,000	YES

*Below 80% of goal.

DWD Evaluation

PROGRAM YEAR 2005 WIA YOUNGER YOUTH MEASURES

Report Date: 10/25/2006

WSA	Skill Attainment Rate			Diploma Attainment Rate			Retention Rate		
	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?
Northwest	95.9	86.0	YES	85.7	60.0	YES	45.5	61.0	NO*
CWI	95.8	86.0	YES	73.7	60.0	YES	60.7	61.0	NO
Tecumseh	81.8	86.0	NO	66.7	60.0	YES	100.0	61.0	YES
North Central	87.1	86.0	YES	64.7	60.0	YES	44.2	61.0	NO*
East Central	96.1	86.0	YES	72.2	60.0	YES	70.1	61.0	YES
Western	77.5	86.0	NO	100.0	60.0	YES	87.5	61.0	YES
Marion County	93.4	86.0	YES	63.1	60.0	YES	59.2	61.0	NO
Central Eight	79.3	86.0	NO	72.5	60.0	YES	56.9	61.0	NO
Southeastern	81.8	86.0	NO	67.7	60.0	YES	75.0	61.0	YES
South Central	80.4	86.0	NO	66.7	60.0	YES	78.6	61.0	YES
Shawnee Trace	58.9	86.0	NO*	57.9	60.0	NO	80.0	61.0	YES
Southern Seven	58.2	86.0	NO*	50.0	60.0	NO	69.0	61.0	YES
Southwest	69.0	86.0	NO	63.3	60.0	YES	64.3	61.0	YES
Northern	83.9	86.0	NO	58.3	60.0	NO	58.0	61.0	NO
Northeast	88.0	86.0	YES	50.7	60.0	NO	64.6	61.0	YES
Statewide	85.6	86.0	NO	64.8	60.0	YES	62.9	61.0	YES

*Below 80% of goal.

DWD Evaluation

PROGRAM YEAR 2005 WIA CUSTOMER SATISFACTION RATES**Report Date: 10/25/2006**

WSA	Participants			Employers		
	Actual	Goal	Met?	Actual	Goal	Met?
Northwest	78.1	72	YES	66.3	70	NO
CWI	78.7	72	YES	69.7	70	NO
Tecumseh	84.4	72	YES	68.3	70	NO
North Central	69.1	72	NO	72.1	70	YES
East Central	87.6	72	YES	75.2	70	YES
Western	81.2	72	YES	73.9	70	YES
Marion County	73.2	72	YES	67.0	70	NO
Central Eight	77.1	72	YES	69.7	70	NO
Southeastern	85.1	72	YES	71.2	70	YES
South Central	84.0	72	YES	70.1	70	YES
Shawnee Trace	89.7	72	YES	78.0	70	YES
Southern Seven	72.1	72	YES	73.2	70	YES
Southwest	74.5	72	YES	76.3	70	YES
Northern	71.0	72	NO	69.1	70	NO
Northeast	83.7	72	YES	70.6	70	YES

ACSI Weighted Customer Satisfaction

	Participants			Employers		
Statewide	80.6	72	YES	72.5	70	YES

DWD Evaluation